1. **Welcome potential members!**
   - New: Micah Kuchta, Sarah Ong, Mandy Rupprecht, Kayleen Scheck, Eric Thorson, Lisa Woodward
   - Veteran: Ethan Scheck, Michael VanderPlas, Renee VanderPlas, Jane Weaver

2. **Union Leadership**
   - President: Matthew Wilmes
   - Lieutenant President: Erin Spencer
   - Vice President: Justin Hanson
   - Secretary: Laura Noll
   - Treasurer: Ginny Reska
   - Membership: Tori Todd
   - Building Reps: Elementary, Andrea Murphy; Intermediate, Pat Burfeind; High School, Kimberly Moe
   - Negotiators: Erin Spencer, Brian Menk, Todd Stokke

3. **Union Structure:**
   - Local: Education Minnesota – Lewiston-Altura (EMLA)
   - Regional (Intermediate Organization/IO): Hiawatha Valley Teachers United (HVTU)
   - State: Education Minnesota (EM)
   - National:
     - National Education Association (NEA)
     - American Federation of Teachers (AFT)

4. **Secretary’s Report**
   - Minutes from June 7th, 2019 – Approved
   - Correspondence: Ready Set School; Jerry Stensgard

5. **Treasurer’s Report**
   - Budget Report – Approved
   - Treasurer’s Report – Approved

6. **President’s Report**
   - Bylaws change
     - Motion and second to strike article VI, section 5, M for our bylaws, Retirement Committee – Motion carried.
     - Create a standing rule: Retirement will be at a $250 each as a part of our standing rules. Funds will be distributed at the end of the year union meeting.
       - Motion approved

7. **Update documents:**
   - We need to update all of our Constitution, Bylaws, and Financial Operating policies
8. **Member Rights Chair:**
   - Brian Menk has resigned as Member Rights Chair
   - Last year Matthew Wilmes, Erin Spencer, and Justin Hanson absorbed the duties
   - Executive Committee recommends to continue to last year’s practice and re-evaluate the need for a Member Rights Chair at the beginning of the year

9. **Events:**
   - **Member Rights Advocacy Training (Rochester, MN):**
     - I: Saturday September 21 (9 AM to 2 PM)
     - II: Saturday, October 12 (9 AM to 2 PM)
     - III: Saturday, November 2 (9 AM to 2 PM)
   - **HVTU Drive-In** Wednesday, October 9
   - **MEA** Thursday, October 17 (need to register)
   - **New Member / President’s Dinner** TBD
   - **Possible Political Convention** TBD
   - **HVTU Lobby Day** Wednesday, March 11
   - **HVTU Spring Professional Conference** Wednesday, April 1
   - **Education Minnesota Representative Convention** Friday and Saturday, April 24 and 25

10. **2019 – 2020 Local Budget**
    - Highlights: Removed Communications stipend ($50), increased lunch items from $200 to $250
    - Total budget of $8,066.00 (last year was $8081.00)
    - Actual cost for each local member is $130.10
    - Motion to approve local dues – Approved
    - All Dues:
      - National: $251.16
      - State: $490.00
      - HVTU: $30.00
      - Local: $130.10
      - **TOTAL: $901.26** (90 – 100% FTE: per paycheck, 18 paychecks: $50.07)

11. **Negotiations Update**
    - Negotiations continuing

12. **Union Committees: please sign up!**
    - Government Relations, Policy Review, Sick Leave, Scholarship, Social, Teacher of the Year, Audit

13. **SPED decision** – track changes associated with loss of intermediate staff

14. **Conferences** – increase in number of days/hours at the HS – meet/confer?

15. **IEP meeting** – beyond contracted hours? How can this be handled?

16. **Meeting adjourned at 10:20 AM.**