

Lewiston Altura Education Association  
Executive Committee Meeting  
March 21, 2013  
Choir Room

Present: Kim, Brian, Matthew, Deb, Megan, Erin

**Insurance Memo-** Matthew explained the reasoning behind Mr. Aspe's insurance memo. Our insurance contract is up December 31 and we will be collecting and analyzing data to seek new insurance rates. Mr. Aspe's concern is we may get a better deal by getting back into the district and competing.

**Staff Development set aside-** The 2% set aside will be back into the law for 2014. In the past the union has voted to set aside 1% and give the other 1% back to the district. Matthew recommends we give back the 1% again this year. Brian made a motion to recommend to the members to give back the 1 % staff development funds. Kim seconded the motion. The Executive Committee agrees to bring the vote to the Union members.

**District Budget-** Principals reported to staff the outlook of the budget for next year. The forecasted budget may need to be cut to balance the budget. At this time it does not mean we are in the red.

**Vacation break pay-** The contract states we are paid on the 15 and last day of the month or the last business day before break. This has been past practice. Concerns about email from Brenda stating we will be paid Friday instead of Thursday before Easter break. She says there is room for interpretation of the contract. Brian will talk to Aspe concerning the contract language and will email the Executive Committee with response. This may become a negotiation item.

**Executive Committee stipends-** The Ea voted to have the Executive Committee establish the stipends for the officers within the approved budget amount. Erin made a motion to allocate \$600.00 for President, \$350.00 for Lieutenant President and \$300.00 for Vice President. Megan seconded the motion. Stipend amounts were approved.

**Officer duties-** The membership asked the Executive Committee to look at the duties of the President and possibly make changes to share more duties with the Lieutenant President to better prepare the Lieutenant President in case of the President stepping down. The committee encouraged the President to improve communication with the Lieutenant President to better inform her/him of Presidential going ons. The committee could not find any duties that would improve the Lieutenant President's position to replace the President if needed.

**LAEA meeting agenda-** Agenda was established for upcoming March 28 meeting: Health Insurance Memo, Staff Development set aside vote, possible discussion of vacation break

paycheck payments, stipend report, notification of upcoming President, Vice President and Treasurer elections.

Adjourn- Erin made a motion to adjourn at 4:30.