

Lewiston-Altura Association Meeting

January 20, 2003

Call to order at 12:00 noon by Dawn Lueck

Secretary's report: Motioned to approve by Carol Koetter and seconded by Frank Murphy. Motion passed.

Treasurer's Report

- All scholarships totaling \$800 have been paid off.
- Negotiators have been paid.
- Crisis fund was given \$6000 and we spent about \$4000. We will be sending back the rest plus 20%. (\$935.50)

Committee Reports

- Teacher Rights
- Social
 - Bus trip to Treasure Island
 - 2 busses going
 - \$50 through EA has been approved for snacks and door prizes
- Staff Development
 - AFT sponsoring ER&D strands that are being offered next year.
 - Budget needs to be proposed but need to wait and see what our budget is.
 - Staff development money was overspent at some sights. We proposed 2%. We are being charged \$15,000 for each workshop. Dawn Lueck and Deb Heftman researched and found that is legal.
 - Dawn Lueck cautioned to make sure we keep track at sites what is being spent with staff development money.

Old Business: none

New Business:

--Settlement Committee: Up and running and will to negotiate-includes Todd Stokke, Al Erickson, Mike Richtman, Chuck Penheiterr, and Dick Montgomery. Joel Ellinghuysen motioned to accept all five negotiators and Pug Murphy seconded. Motioned passed.

--Payment for negotiators: Settlement committee is encouraging us to raise the amount of money because of the time and effort needed. Currently it is \$65 per union member to go to negotiations. Carol Bromeland motioned to pay the negotiators no less than \$1000 each. Motion was then withdrawn. Frank Murphy motioned to raise dues so that \$85 goes to negotiators. Pug Murphy seconded. **Discussion:** Carol Koetter commented that they should get that full amount after taxes. Carol Bromeland commented that the money could be added by the crisis fund. Motion passed.

--Negotiations workshop: Todd and Ann Stokke offered to go, along with Kate Schulz. All other negotiators will let us know. \$100 stipend will be paid to those who go. ~~Carol Koetter motioned to pay that stipend. Pug Murphy seconded. Motion passed.~~

--Goals and Objectives for negotiations: Advised not to have too many but think of our priorities this time around. Old negotiators need to meet with new ones. Randi Kershner would like to all meet with new negotiators. Karen Anderson has documentation of past negotiation meetings.

--Documentation: We need to do a good job of this and follow the correct procedures every time. Would like to form a committee on how to approach this misbehavior of certain administrators. Todd Stokke believes we should go right to him/her with concerns, document it, then go to meet and confer or next channel. Those present came to an agreement that nothing should be done until the *whole* association is present. In the meantime, no e-mails.

--Carol Bromeland motioned to draw up a meeting time with past negotiators, present negotiators, Randi Kershner and settlement committee. Pug Murphy seconded. Motioned carried.

--For the Rep. Assembly, Carol Bromeland would like to go. Carol Koetter motioned to send her. Bonnie Kalmes seconded. Motion carried.

--National conferences: AFT conference dealing with staff devel., etc. Quest focuses on reading. Carol Bromeland, Dawn Lueck and Karen Anderson would like to go.

--Legislation updates have been sent and the Profiles of Learning are being looked at. There is not much money there.

Motion to adjourn by Frank Murphy. Wayne Shustrom seconded. Motion carried.

Respectfully yours,
Kate Schulz
Secretary