

# Lewiston-Altura Education Association Meeting

## August 27, 2004

--Meeting called to order at 12:10 by Stacy Saylor.

### --Secretary's Reports:

--Motion to accept past report made by Cami Hughes. Seconded by Julie Schneider. Motion carried. Association agreed to having reports presented on overhead instead of individuals copies.

### --Treasurer's Report:

--Scott reviewed last year's expenses and proposed budget. He explained we still need money to pay negotiators. Membership is lower and we are raising other items on our budget. Idea of raising dues came up.

--Carol Koetter motioned to take Scott's advice and raise dues.

--Jean Kronebusch seconded. Bonnie Kalmes asked for clarification on the amount. Gale Moore asked if that amount would give us the \$6000 balance we need.

--Motion carried: Dues raised to \$625.00.

### --Committee Reports:

--Membership: Mail in your own insurance.

--Sick bank: Ann Stokke will talk to new members.

--Teacher Rights: Dawn Lueck reviewed those reps at each building. Cautioned to take representation with you if you go to talk to admin.

--District Staff Development: The high school currently has Dawn Lueck, Brian Menk and Mike Richtman as members. Bonnie Kalmes motioned to keep these three members on the high school staff development committee. Shelly Hoyt seconded. Motion carried.

--Social: Scott asked if we want to continue our yearly events. Association seemed to agree.

--Committee Assignments: Some chairs still not filled. Sharon Manley asked for chairs to be filled on Political Committee, Policy Review Committee, Retirement Committee (Sue Schneider and Jean Kronebusch volunteered), and Professional Issues (Karen Anderson volunteered)

--Negotiators: There is training in January and we should pick our negotiators now. A discussion took place about the issues that will be coming up next round of negotiations. There were no nominations.

--Mentor Program: All new teachers need to go through the mentor program. Mentors for new members were chosen.

--**VEBA:** The VEBA plan was explained. It is like a flex plan. They need to be negotiated. There are fees involved. Groups would need to be formed. Watch for a future meeting.

--**Continuing Education:** Joan Mayer gave an update on continuing education credits. The committee is now meeting outside of school. They are trying to get a speaker to meet the mental health requirement.

Motion to adjourn made by Scott Schmaltz. Seconded by Carol Koetter. Motion carried.