

Lewiston Education Association Meeting

November 11th, 2004

--Meeting called to order at 1:10.

--Randi Kirchner said we have a strong organization but negotiators are hard to get. Lewiston Altura is in lawsuit for grievance due to declining scale due to age.

-Secretary's Report: Motioned by Pug Murphy
 Seconded by Kami Hughes
 Motioned carried

--Treasurer's Report:

Dawn Luck made request to have a form made up if we were requesting money from the EA. If it were approved we need to keep it on record and will be with the building rep.

Crisis fund money has been used. We used some of it for the Halloween gathering. The money had to be spent due to a time crunch.

--Committee's Report:

Social: Scott Schmaltz proposed a Christmas party bus trip to Treasure Island.

Bus needs 30-39 people for \$75.00. If 40 or more it is free. We would get \$3.00 off the buffet which would end up being \$10.25. A time and date will be discussed. A flyer will be sent out to collect feedback.

Teacher's Rights: No report

Communications and Publicity: No report

Staff Development: We are waiting to see if we are in Stat. Operating debt. This will affect our staff development funds. Sites are to come up with a proposed budget and goals to be presented at the next board meeting.

Negotiations: The next HVTU meeting will be about negotiations. Need negotiators in place by January.

--Old Business:

*Shelly Hoyt reported that the crisis fund cannot be used for shirts. "In Stitches" will be working with us to get us some sort of deal (25% off price of magazine price). Need to have order form in by November 13th.

*Contract has been signed.

*Dawn acknowledged the negotiators and gave them thanks for all their hard work.

--New Business:

*Carol Bromeland handed out a flyer with recommended candidates for upcoming election. She updated us on the latest polls for governor Education Minnesota is stressing the involvement of locals in the upcoming race (lawn signs, phone banks, etc.).

*Negotiations is starting all over again already. Need someone in place by January so we can set goals and objectives early to be united. The settlement committee will be meeting soon.

Carol Bromeland motioned to have the settlement committee meet and get an agenda. Pug Murphy seconded.

In discussion, it was decided that Tracy and Shelly will set a date and time for meeting. Motion was carried.

*Dawn Luek asked if Karen Anderson would be willing to continue as one of the negotiators.

*Brent Olson showed interest but does not wish to do it alone.

*We discussed some possible goals this round of negotiations and these were the items brought up:

Personal Days

Pregnancy leave

½ day in room for workshop days

Chairperson stipend

Home visit for stipend

Block Schedule—people getting paid for independent study

Family insurance increase vs. take home pay

Salary schedule—classes getting more expensive and not getting paid enough to make it pay off

Travel between buildings

Insurance for dental

403b

Drop administration fee on flex plan

Motion to adjourn made by Pug Murphy

Seconded by Scott Schmaltz

Motion carried