

Lewiston-Altura Education Association Meeting December 19, 2005

--Meeting called to order at 3:20 by Ryan Steele

--Negotiations update given by Dick Montgomery and Erin Spencer.

Money Issues:

Dick went through salary schedules, comparing 04-05 to 05-06. In the first year, there is approximately 2% increase, and in the second year, approximately 3% increase.

Health Care: Board wanted to drop completely.

403b: Association wanted to raise to 1.5%, didn't get it.

HCSP: District to give \$100 per year into HCSP.

Language Issues:

Erin Spencer went over each language issue individually.

--Questions about the contract were then taken.

Ann Stokke asked if personal days still converted over the sick days. Negotiators said they did.

Gale Moore asked about the fund balance and what this contract would leave the district with. Negotiators did not know the balance it would leave the district with.

Matt Reuter inquired about losing the language that still allows us to take a class or workshop with the district paying for it and still getting credit for it. Dick explained that the board no longer wants us to be able to use credits for lane change if staff development has paid for it. The district will no longer pay anything but cost of substitute.

--Dick explained that we need to be settled by January 16, 2006 or the district loses money each month.

--Sharon Manley made a motion to set the vote for noon on Thursday, December 22, 2005. Seconded by Julie Schneider. Motion carried.