

Lewiston-Altura Education Association Meeting  
August 27, 2012  
11:20- 12:35 in Ms. Noll's Room/High School

Matthew welcomed **new members**: Timothy Allen, Bruce Clark, Laura Noll and Connie Sikkink

**June minutes**- Bonnie made a motion, seconded by Wayne, to approve the June meeting minutes. Minutes approved.

**Treasurer's Report**- Karen reviewed budget from 2011-2012. Wayne made a motion, seconded by Brian, to approve the report. Report approved.

**President's report**- Matthew reported about LIFO and the impact on teacher dismissal. PEEP renewal date is January 1. New rates will be released in Sept. LAEA has 1 vote to cast for MN Dept of Ed President. Candidates will be at Fall Drive In. Matthew encourages everyone to watch WEAC video about how the union makes a difference. Matthew will send out link to union website. Matthew explained personal leave: We receive 2 days a year. A member can collect up to 5 days. Any extra days ( more than 5) can be bought back at a rate of \$100.00 or can be placed into sick bank. Wednesday, Oct. 10th is the HVTU meeting and an "overnighter" planned for Jan. 11 and 12 in LaCrosse.

**Single Presidency**- Tori made a motion, seconded by Lori, to approve the single presidency proposal. Discussion on why the bylaws were originally changed to provide for consistency in the presidency and sharing of knowledge. Chuck made a motion, seconded by Kim, to amend the proposal to read "1 president, 1 associate president, 1 vice-president" . Amendment passed. Needed  $\frac{2}{3}$  vote to pass the presidency proposal with amendment. Proposal did not pass.

**Negotiations committee**- changes in bylaws

Article 5 addressed the membership to be elected and for there to be no fewer than 2 and no more than 4 members to the negotiation committee. Bonnie made a motion, seconded by Sharon, to approve the changes. Erin motioned to make an amendment to the proposal, removing the language, " subject to the approval of the Executive Committee" Tori seconded the amendment. Amendment was approved. Proposal approved with amendment.

Section 2-Tori made a motion, seconded by Wayne to approve the changes to the term of the negotiators. Matthew gave notice that negotiators will be voted in at next EA meeting. The EA membership will elect the negotiators. Changes approved.

Section 3- Scott S. made a motion, seconded by Tori, to approve the proposal of the negotiation committee electing a chief negotiator to act as communicator. Changes approved.

Section 4- Bonnie made a motion, seconded by Kim, to approve President to act as an ex-officio member on the negotiations committee. Proposal approved.

Section 5- Julie made a motion, seconded by Wayne, to approve the updated language. Language approved.

Section 6- Brian amended the proposal to "The negotiation committee shall elect a negotiator to serve on Meet and Confer." Ann G seconded the amendment. Amendment approved. JoAnn made a motion, seconded by Boonie, to approve the proposal with the amendment. Proposal

approved.

Section 7- Bonnie made a motion, seconded by Kim, to compensate the negotiators as stated in the proposal. Proposal approved.

**Section 8, Building Reps, and Constitution and Bylaw changes were tabled until next LAEA meeting.**

**Building Rep-** Erin Spencer has volunteered for the High School position. Sharon made a motion, seconded by Linda, to elect Erin as HS rep. Motion carried.

**Staff Development election-** Mike made a motion, seconded by Scott, to approve Emily Haag as high school rep on District Staff Development Committee. Motion approved.

**Proposed Stipends-** Stipends for Presidents- \$450, Vice President- \$350. Total stipends \$4950. Sharon made a motion, seconded by Bonnie, to approve the stipends. Motion carried.

**Budget/ Dues history-**Matthew explained reason to raise local dues \$15 this year along with a \$9 increase in state dues. Proposed total dues of \$780. Ann G. made a motion, seconded by Sharon, to approve the dues amount. Motion carried.

**Staff Development update-** Mike reported from the Teacher Evaluation Committee. Evaluation process will blend in with PLC process. Once every three years staff will have a formal observation by administration. 35% of assessment will come from student achievement scores. Committee will be piloting process this year and will report to EA with a plan in the Spring. Any plan will have to be voted on by the members.

**Fair share dues-** Executive Committee recommends giving \$200 of fair share money to the Seefeldt Fire and remaining \$266.58 to PLAY group. Emily made a motion, seconded by Erin, to approve the recommendation. Motion carried.

**Committee sign up sheet** will be distributed at the next EA meeting.

Bob made a motion to **adjourn** the meeting. Motion seconded by Kate. Motion adjourned at 12:35.