

LAEA General Membership Meeting
November 5, 2012
Choir room

Secretary report- The minutes from August 27th were reviewed. Emily H. made a motion, seconded by Wayne B., to approve the minutes. Motion carried. Deb read thank you cards from Chuck Penheiter and Cole Weaver.

Treasurer's report- Karen Our ending fiscal year balance for 8-31-12 was \$4,896.36. The report for 11-5-12 shows an ending balance of \$4,789.84 Bonnie K. made a motion, seconded by Sharon M., to approve the treasurer's report. Motion carried.

President's report- Any PEIP questions should be referred to Matthew. Thank you Bonnie and Matthew for stamping 300 postcards. Kim addressed the proposed changes to the Executive Committee and leadership involving a Lieutenant President, duties and term cycles. Discussion focused on equalizing the duties among the officers. Are duties trickling down from President or is the Lieutenant President and Vice President sharing duties?

Teacher Evaluation- Mike reported there needs to be an agreement between the School Board and the Teacher Union. No report or deadline for submission. Must have a plan in place and agreed upon. The focus of the plan is continuous improvement. Track1- probationary is in place, Track 3- Corrective measures is in place. Working on Track 2. Provides for an evaluation every three years. Will be part of the PLC process. 35% of evaluation will be based on value added assessment. There is a portfolio option. District is piloting process and will report back after 3rd quarter. Allows for teacher observation in or out of district.

Negotiation ballots- Bonnie passed out ballots to members. Could vote for up to 4 nominees. All ballots were collected by Bonnie.

Representative convention- Linda C. made a motion to nominate Matthew as our representative. Motion was seconded by Brian M. Motion carried.

Changes to constitution- Kimberly discussed the proposed changes to the constitution and bylaws if a Lieutenant President was voted in as an officer of our Executive Committee and leadership. Tori T. made a motion to approve the changes. Motion seconded by Bonnie K. There was a hand vote. 24 in favor, 8 opposed. Motion needed a $\frac{2}{3}$ majority vote of members present and voting according to our bylaws. A quorum vote of $\frac{2}{3}$ needed 21 votes to pass. Motion carried.

There was discussion about the stipends for officers of executive committee. Bonnie made a motion to have the executive committee discuss allocations of stipends within the approved budget. Tori T. seconded the motion. Motion carried. Wayne B. opposed.

Committee sign up- Kimberly discussed process for committee sign ups. Sign up sheet were given to Deb H.

Bonnie K. made a motion to adjourn. Motion seconded by Lori A. Meeting adjourned at 12:05