

Lewiston Altura Education Association
General Membership Meeting
March 28, 2013
Choir room, 10:00 a.m.

Secretary's report- Matthew highlighted our union website and where to locate past/current minutes. January minutes were reviewed. Wayne B. made a motion to approve the minutes. Motion seconded by Tori T. Minutes approved.

Treasurer's report- Karen reported our new balance is \$6559.89. Tori T. made a motion, seconded by Julie S., to approve the report. Report approved.

President's report-

*Matthew shared his involvement in testifying for statewide health insurance and that Republicans are putting up a defense.

*Matthew discussed Mr. Aspe's email regarding health insurance. Mr. Aspe is encouraging us to join the district and compete for bids.

*Paychecks are paid out on the 15th and 30th unless that day falls on a holiday or weekend, in which the contract states we are to be paid on the last school day before a holiday or weekend. Easter is not considered a holiday. We will be paid on Friday, not Thursday before Easter weekend.

*The leadership stipends were established by the Executive committee as requested by the general membership. The stipends are as follows: President \$600.00 (+150.00), Lt. President \$350.00 (-100.00), and Vice President \$350.00 (-50.00).

*Executive Committee also look at items to move from the President's duties to the Lt. President and Vice President. No such items were identified. Committee encouraged the President to continue communication with Lt. President and Vice President.

Staff Development set aside- Wayne B. made a motion, seconded by Amanda I., to give 1% of staff development funds back to the district. Motion approved.

Change in dues payment- Change from taking dues out of our paychecks from 2 times/ month for 12 months to 2 times/month for 10 months. Paying more during the school months but not paying any during July and August. Change would help collect and distribute fair share monies. Tori T. made a motion to change the dues collection from 12 to 10 months. Lori A. seconded the motion. Members encouraged Matthew to talk to Brenda before a vote. Mike R. made a motion to table the vote until after discussing change with Brenda. Ryan S. seconded the table motion. After taking a hand count vote, the table motion failed. Tori's motion to change from 12 to 10 months was approved.

Elections- Matthew gave notice of opening nominations for President (2 year term), Vice President (2 year term), Treasurer (2 year term), and 3 building reps (1 year term) Uncontested positions are automatically elected. Elections, if any, take place in June.

Committee reports-

*Dick reported negotiators have prioritized the survey results. This is the first year the district has a balanced budget. Currently Lewiston-Altura sits second from the bottom on the pay scale.

*Kate S. invited anyone interested in receiving permit to carry training to contact her. Her father-in-law will provide training for free.

*Tori T. reported on an Out of School Scholarship fund that can provide monies for sports and community education offerings. Ready Set School will be hosting a donut day with donations being doubled by KAGE radio.

*Matthew informed members he will be checking into the digital personnel file. What is to be in a file is based on our contract. He is checking into accessibility and who has access to the files. He will report back at the next meeting.

Amanda I. made a motion to adjourn at 11:00. Seconded by Ann S.