

EMLA Membership Meeting Minutes  
August 27, 2013  
High School Choir room at 11:30  
61 members present

Welcome- Matthew welcomed the eight new members this year. Matthew introduced the executive committee, building reps and negotiators.

Secretary's report- Minutes from June 3, 2013 were reviewed. Erin S. made a motion to accept the minutes. Motion seconded by Tori T. Minutes approved.

Treasurer's report- Karen reported our balance in checking as \$3230.38 We no longer have money in a savings account. Budget for 2013-2014 was presented. Wayne B. made a motion to accept the budget. Motion seconded by Brian M. Budget approved. Dues for 2013-2014 will be \$823.79

President's report-

Matthew passes around school board meeting sign up.

Matthew informed membership of Fall Drive -In on 10/9/13 and HVTU overnight on 1/3/14.

Matthew informed membership of new AFT website and shared what the union does for its members.

Matthew asked for volunteers to join an ad hoc insurance committee to look into health insurance plans and quotes. Amanda I. and Tori T. volunteered.

Matthew informed members of the Board's request for teachers not to take personal leave the first two weeks and last two weeks of school.

Matthew informed the membership to check their paychecks for accuracy and see Brenda if there are any discrepancies.

Matthew reminded membership if you are on a Union committee our bylaws forbid doing union business via email and no mass union emails

during school hours.

Negotiators- Erin S. shared language agreements with the Board. Brian M. shared money proposal.

Donations- Change in policy prohibits us from donating the Religious Objector Fair Share dues until the end of June. Donations before then need to come from a different part of the budget. Sue S, informed membership about Awstyn Kamrowski's condition. Ginny R, made a motion to donate \$200.00 in grocery and gas gift cards to the family. Barb D. seconded the motion. Motion carried. Erin S. will work with student council to donate fundraising money.

Staff Development- Isaac M. is chair of district staff development. Mike R. has left the district. See Isaac if interested in co-chairing.

Sick Leave bank- Ann G. gave a brief explanation of the bank.

Continuing Ed.- Pat B. passed out information sheet to notify those who need to renew this year. If you are not on the list, but need to renew this year, see Pat.

Committee sign-up: Matthew encouraged everyone to sign up for a committee. Chairperson and members are as follows: (If a chairperson was not indicated, the first member on the list became chairperson)

### **Teacher of the Year Committee**

Chairperson: Amanda Indra

Members: Laura Noll, Mari Jo Starks

### **Sick Leave Bank**

Chairperson: Ann Gerth

Members: Mike Buringa, Sharon Manley, Sue Schneider

### **Retirement Committee**

Chairperson: Linda Killian

Members: Suzanne Pilger, Marcia O'Duggan, Kinsey Hornberg, Amber Anderson, Connie Sikkink

### **Audit Committee**

Chairperson: Andrea Murphy

Members: Ginny Reska

### **Social Committee**

Chairperson: Scott Schmaltz

Members: Jerry Stensgard, Brain Menk, Dick Montgomery, Lori Anderson

### **Scholarship Committee**

Chairperson: Megan Kittleson

Members: Erin Spencer, Kimberly Moe, Anne Schreiber, Emily Haag, Andy Marsolek, Bruce Clark, Mari Jo Starks, Valerie Hettenbach

### **Policy Review Committee**

Chairperson: Dick Montgomery

Members: Karen Anderson, Shannon Czaplewski

Ann G. made a motion to adjourn. Scott S. seconded the motion. Meeting adjourned.