

EMLA General Membership Meeting  
November 6, 2013 at 11:30  
High School Choir room  
41 present

**Secretary's report:** Minutes were reviewed from the August 27 general membership meeting. Sharon M. made a motion to approve the minutes. Motion seconded by Erin S. Minutes approved. Minutes from the September 10 general membership meeting were reviewed. Emily H. made a motion to approve the minutes. Nathan L. seconded the motion. Minutes approved.

**Treasurer's report:** Ginny shared budget report. \$5814.00 remaining in our annual budget. Ending balance in checking account is \$3533.51. Wayne B. made a motion to approve the report. Motion seconded by Andy M. Report approved.

**President's report:** Matthew reported HVTU will reimburse EMLA \$150.00 for having the highest attendance at the last HVTU Drive In. Matthew opened up nominations for the Representative Convention. Matthew thanked Isaac Matzek for his service and welcomed Kevin Wood. Matthew reported personal leave is to be taken in ¼ day increments and sick leave can be taken in half hour increments. Matthew highlighted the union website.

**Representative Convention:** Convention held on April 25-26. EMLA is allowed one delegate and one alternate to attend. Brian M. nominated Matthew W. as our delegate. Matthew accepted and was approved. Brian nominated Jerry S. as alternate. Jerry declined nomination.

**District Staff Development:** Emily Haag informed membership of changes to staff development chairs. She has volunteered to be acting chair.

**Health Insurance:** Amanda I. presented a comparison between PEIP and the District plan. Matthew will put information on AFT website for members to view. Health insurance vote will be on Monday and Tuesday after a two day waiting period. Ballot question was presented and all members are encouraged to vote.

**Committee reports:**

Sick Leave-Ann will get cards to new people.

Social- Scott informed membership winter social will be first Saturday in February.

**Others:**

Erin S. requested new signs for the Teacher of the Year float in parade. Ginny suggested using \$150.00 HVTU reimbursement toward new signs. Executive Committee will make a decision based on budget.

Erin S. informed membership student council would like to pay for and supply candy for Teacher of the Year in parade. Erin suggested having Teacher of the Year in the Heartland Days parade. Matthew said suggestions would be given to the TEacher of the Year committee.

Meeting adjourned at 12:00.