EMLA General Membership Meeting Minutes March 31, 2014 11:00 in High School Choir Room

- 1. Minutes from our November 6th meeting were reviewed and approved.
- Ginny presented the treasurer's report. Our budget balance is \$5026.50.
 She is now completing a monthly report instead of a quarterly report. Our monthly ending balance is \$7522.23. Treasurer's report was approved.
- 3. President's report-
 - Matthew informed the membership that dates in the Master Agreement needed updating but didn't change the terms of the contract.
 - HVTU Lobby Day was March 12. The main topic was teacher evaluation development.
 - HVTU Spring Professional Conference is April 23 at Dover-Eyota H.S.. Cost is paid for by our dues.
 - Matthew informed membership of Representative Convention at the end of April and the Summer Seminar to be held August 4-6 in St. Joseph. If interested, let Matthew know.
 - If trying to access our union website do not use www. in the address.
 - President will not seek action on rumor. Seek out union assistance if needed. Brian Menk is our Members Right Representative.
- 4. Lieutenant President's report- Kimberly was absent so Matthew reported: The Health Insurance (HTA) act ensures that districts seek 3 bids from insurance companies at the same time to ensure fair bidding. Special gifts or trips are an illegal part of the process. The act was passed by our Executive Committee on March 4th. Does not bind us to anything.
- 5. Teacher Evaluation action: Amanda presented the Track 1 and Track 2 components of our evaluation plan. Plan is similar to PLCs and what we are already doing. Emily Haag motioned that The Members of Education Minnesota Lewiston-Altura agree with the teacher evaluation plan as

created by the district Teacher Evaluation Committee. Motion was seconded by Erin Spencer. Motion carried.

- 6. Elections announcements: Lieutenant President, Secretary, Members Rights Chair and the building reps are now open for nominations. Andrea at the elementary, Pat at the Intermediate and Erin at the High School are all interested in resuming as the building reps.
 - If interested in a position notify an Executive Committee member.
 - Nominations will close May 15.
 - Ballots will be prepared for the June 6th meeting.
 - If any office is uncontested that person is considered elected to that office.
- 7. Committee reports:
 - Scholarship- Meeting set for April 3rd to review scholarships.
 - Social- Spring social is set for May 16 in Lewiston. (A reminder the pop machine money is not part of Union business.)
 - Erin Spencer wanted to thank the officer for their support and actions taken to assist her with an IRS tax letter issue.

Meeting adjourned at 11:30.