

EMLA General Membership Meeting Minutes

March 23rd, 2015

10:30 AM in High School Choir Room

1. Minutes from our November 3rd and November 25th meetings were reviewed and approved.
2. **Secretary report:**
 - a. Shared correspondence/thank you notes from:
 - Ready Set School
 - Ann Gerth
 - Theresa Ellinghuysen
3. **Budget report** was shared and approved.
4. **Treasurer's report** was shared and approved.
5. **President's report:**
 - a. Lobby Day was March 18th. Matthew Wilmes and Dick Montgomery attended. Reducing student testing and increasing funding was discussed.
 - b. Contract Hours reminder: arrive 30 minutes before the school day and 15 minutes after school day.
 - c. Representative Convention on April 17th and 18th. Many items are on the agenda – a few items of note include:
 - i. Increase in dues \$11 so that when you retire, you've already paid a full membership to Education Minnesota Retired
 - ii. Crisis Fund reduced from \$10 to \$7
 - iii. Media Fund increased from \$10 to \$13
 - d. HVTU Spring Conference
 - e. Election Positions Open
 - i. President, Vice President, Treasurer, Elementary Building Representative, Intermediate Building Representative, and High School Representative
6. **National Leadership Conference Report** (Hanna Niccum and Brandon Papenfuss):
 - a. Attended five breakout sessions about union issues:
 - i. WI unions
 - ii. Testing, new teacher burnout, etc.
 - iii. Social media
 - iv. How to handle the media
 - v. Body language

7. Negotiations Report:

- a. Letter of intent submitted.
- b. Survey results reviewed – top five:
 - i. Salary increase
 - ii. 403B increase
 - iii. Insurance Contribution
 - iv. 403B cap
 - v. Sick/Personal Days
 1. PTO, PTS, Comp Time, Personal Day increase (idea: add sick/personal day swap)
- c. First meeting with the board upcoming

8. Teacher of the Year Committee:

- a. Timeline:
 - i. April 20th = nominations
 - ii. May 1st = nominations due
 - iii. May 11th – 15th = vote
- b. Remember to keep it positive! This is a celebration.

9. Social Committee:

- a. April 22nd – Rushford – Grill your own steak, games

10. Scholarship Committee:

- a. Meeting after General Membership

11. Member Rights:

- a. Calendar issue – Open House

12. **Note:** Teachers are going to the Special Olympics unpaid.

13. Meeting adjourned at 11:45 AM.