

EMLA General Membership Meeting Minutes

August 8th, 2015

10:30 AM in High School Choir Room

1. Meeting intentions: unity; we must walk forward together.
2. Flowers were sent to Lance's funeral.
3. Negotiations Report:
 - a. Language Items
 - i. Anyone can attend a review (not just executive representative)
 - ii. Areas of certification not required for lane changes
 - iii. New teachers can negotiate where they are placed on the salary schedule
 - iv. Language was clarified due to Equity of Marriage Act
 - v. Sick leave pay will be pursuant to MS 181.9413, which is more inclusive than our current contract
 - vi. 403b contributions will be \$600 annually
 - b. Salary Schedule
 - i. Reactions were unanticipated; a new salary schedule will be proposed to the school board by August 7th.
4. Meeting adjourned at 11:25 AM.