

LEA meeting was called to order by President Allan Erickson on August 26, 1991 at 9:15 AM at the Lewiston High School.

New Business:

1. Flex plan will continue to be offered to employees.
2. Tres. Bonnie Kalmes reported a balance of \$4166.45
 - a. Current LEA dues are \$450.

***Motion made to pay negotiators \$60 per member; if contract is not settled by Dec. 1st, the negotiators will receive \$70 per member.

Motion not seconded.

***Motion made to increase dues by \$10 and leave pay for negotiators at \$60 per member.

Motion did not pass.

***Motion made to leave dues at \$450 and increase pay for negotiators to \$70 per member.

Motion passed.

3. All new members, or members having address or name changes should see Sue Krouse.
4. NEGOTIATIONS; PROPOSED LANGUAGE ITEMS
 - A. Policy to have a running total of sick leave days on each check stub.
 - B. If you miss a day that you pay for, not a sick day or personal leave day, the money deducted should be the sub pay, not your pay for 1 day.
 - C. Hours of service - building hours: 8 hour day; 8-4, stay until 4:30 if building is left at noon, request of a time clock.
 - D. Have a voice on making the calander.
 - E. Pay for major adjustments in curriculum writing, not just for writing new curriculum. examples OBE, AP classes

Insurance plans:

Mayo: \$135.85 single

\$356.80 family - unlimited life time benefits

Blue Cross: \$105.81 single

\$248.00 family - maximum life time \$500,000

Mutual of Omaha: \$123.49 single

\$324.36 family - life time \$1,000,000

(NEGOTIATIONS CONTINUED)

F. TR - follow a MEA policy based on corrective procedures.

G. College credits - credits beyond masters changed to professional field not in your teaching field

H. Option to receive all summer checks the last day of school.

I. Severance pay - may receive if laid off for any reason other than discipline, applies to nontenure teachers also.

- J. Full benefits to half time teachers
- K. Transfers at elementary - volunteers are given first chance, then based on seniority. If involuntary reason has to be given for transfer
- L. Preview of salary schedule

Meeting will be held at a later day to discuss health insurance.

Minutes from last meeting were approved.

Meeting adjourned at 10:57.

Secretary:

Ruby Olsen

Nancy motion Kay 2nd
Al and Scott talk to Merlyn + Dennis regarding
Personal leave comp. days - amended - if not resolved
brought to board agenda - motion passed -