

# **EMLA General Membership Meeting Minutes**

August 28<sup>th</sup>, 2017

11:00 AM in High School Choir Room

## **1. Welcome New Teachers:**

- Joe Justman: HS Special Education
- Jacob Ledger: Health/PE/DAPE
- Ethan Scheck: HS Social Studies
- Cassie Schley: Intermediate Special Education
- Elliott Strom: HS English

## **2. Union Leadership Review:**

- President: Matthew Wilmes
- Lieutenant President: Erin Spencer
- Vice President: Justin Hanson
- Secretary: Laura Noll
- Treasurer: Ginny Reszka
- Member Rights: Brian Menk
- Membership: Tori Todd
- Building Reps:
  - Elementary: Andrea Murphy
  - Intermediate: Pat Burfeind
  - Secondary: Kimberly Moe
- Negotiators:
  - Erin Spencer – Chief
  - Brian Menk
  - Todd Stokke

## **3. Union Structure:**

- Local – Education Minnesota – Lewiston-Altura (EMLA)
- Regional (Intermediate Organization (IO)) – Hiawatha Valley Teachers United (HVTU)
- State – Education Minnesota (EM)
- National – National Education Association (NEA) and American Federation of Teachers (AFT)

## **4. Secretary's Report**

- Minutes from 6/2 were approved.
- Thank you card from Wayne Beisel

## 5. **Treasurer's Report**

- Budget report was approved.
- Treasurer's report was approved.

## 6. **President's Report**

- Attended a few meetings: Power of We, Negotiations, State Committee (Dues Review Task Force)
- Met with Jennifer Backer-Johnson
- NEA – Representative Assembly (National Convention)
  - June 30 – July 5 in Minneapolis
  - We will cluster delegates with other SE MN locals
  - They will be seeking volunteers

## 7. **Donation:**

- \$801.56
- We can donate to a specific program within the school
- Idea: Cardinal Club (no longer)
- Idea: Lisa Hoover (formally Mundt) – daughter battling cancer
- Idea: School lunch funds
- Idea: Fools Five
- Idea: Ready Set School
- Motion: Donate full amount to Fools Five local cancer support group (contingent upon eligibility)
- Discussion: Half to Fools Five, half to Ready Set School
- Vote: Motion fails.
- Motion: Donate half to local cancer support group, half to Ready Set School
- Vote: Motion carries.

## 8. **2017-2018 Local Budget:**

- Total local budget of \$8,645.57
- Annual cost for members is \$147.16
- All Dues:
  - National: \$254.56
  - State: \$471.00
  - HVTU: \$30.00
  - Local: \$138.66
  - Total: \$914.22
- Note: Dues will be collected over 10 months (20 paychecks) instead of 12 months (24 paychecks).
- Motion to approve local budget carries.

**9. Membership Forms:**

- New for this year – we will sign up yearly
- Getting ready to possibly have to do every year

**10. Review of how to read your paystub**

- The Master Agreement is on our website (<http://lewistonaltura.mn.aft.org>)
- **Health Insurance – district contribution**
  - Single \$500/month
  - Family \$700/month
- **Deductions**
  - Flex dental
  - Health Care Savings Plan
  - LEA dues
  - TRA
  - MEA/ESI
  - Flex
- **Benefits**
  - LTD board
  - Health Savings Plan
  - Medicare
  - MEA/ESI

**11. 403(b) Deduction Form**

- Fill out a new one this year because the amount has changed
- You are not required to do it, but it is free money

**12. Continuing Education**

- Contact: Pat Burfeind

**13. Union Committees**

- Sign up: Government Relations, Policy Review, Sick Leave, Scholarship, Social, Retirement, Teacher of the Year, Audit

**14. Meeting adjourned at 12:00 PM.**