

# **EMLA General Membership Meeting Minutes**

August 26, 2019

9:30 AM in High School Choir Room

## **1. Welcome potential members!**

- New: Micah Kuchta, Sarah Ong, Mandy Rupprecht, Kayleen Scheck, Eric Thorson, Lisa Woodward
- Veteran: Ethan Scheck, Michael VanderPlas, Renee VanderPlas, Jane Weaver

## **2. Union Leadership**

- President: Matthew Wilmes
- Lieutenant President: Erin Spencer
- Vice President: Justin Hanson
- Secretary: Laura Noll
- Treasurer: Ginny Reska
- Membership: Tori Todd
- Building Reps: Elementary, Andrea Murphy; Intermediate, Pat Burfeind; High School, Kimberly Moe
- Negotiators: Erin Spencer, Brian Menk, Todd Stokke

## **3. Union Structure:**

- Local: Education Minnesota – Lewiston-Altura (EMLA)
- Regional (Intermediate Organization/IO): Hiawatha Valley Teachers United (HVTU)
- State: Education Minnesota (EM)
- National:
  - National Education Association (NEA)
  - American Federation of Teachers (AFT)

## **4. Secretary's Report**

- Minutes from June 7<sup>th</sup>, 2019 – Approved
- Correspondence: Ready Set School; Jerry Stensgard

## **5. Treasurer's Report**

- Budget Report – Approved
- Treasurer's Report – Approved

## **6. President's Report**

- Bylaws change
  - Motion and second to strike article VI, section 5, M for our bylaws, Retirement Committee – Motion carried.
  - Create a standing rule: Retirement will be at a \$250 each as a part of our standing rules. Funds will be distributed at the end of the year union meeting.
  - Motion approved

## **7. Update documents:**

- We need to update all of our Constitution, Bylaws, and Financial Operating policies

- Work with Curt Rock
- Committee needed! An email will be sent.

#### 8. **Member Rights Chair:**

- Brian Menk has resigned as Member Rights Chair
- Last year Matthew Wilmes, Erin Spencer, and Justin Hanson absorbed the duties
- Executive Committee recommends to continue to last year's practice and re-evaluate the need for a Member Rights Chair at the beginning of the year

#### 9. **Events:**

- **Member Rights Advocacy Training (Rochester, MN):**
  - I: Saturday September 21 (9 AM to 2 PM)
  - II: Saturday, October 12 (9 AM to 2 PM)
  - III: Saturday, November 2 (9 AM to 2 PM)
- **HVTU Drive-In** Wednesday, October 9
- **MEA** Thursday, October 17 (need to register)
- **New Member / President's Dinner** TBD
- **Possible Political Convention** TBD
- **HVTU Lobby Day** Wednesday, March 11
- **HVTU Spring Professional Conference** Wednesday, April 1
- **Education Minnesota Representative Convention** Friday and Saturday, April 24 and 25

#### 10. **2019 – 2020 Local Budget**

- Highlights: Removed Communications stipend (\$50), increased lunch items from \$200 to \$250
- Total budget of \$8,066.00 (last year was \$8081.00)
- Actual cost for each local member is \$130.10
- Motion to approve local dues – Approved
- All Dues:
  - National: \$251.16
  - State: \$490.00
  - HVTU: \$30.00
  - Local: \$130.10
  - **TOTAL: \$901.26 (90 – 100% FTE: per paycheck, 18 paychecks: \$50.07)**

#### 11. **Negotiations Update**

- Negotiations continuing

#### 12. **Union Committees: *please sign up!***

- Government Relations, Policy Review, Sick Leave, Scholarship, Social, Teacher of the Year, Audit

13. **SPED decision** – track changes associated with loss of intermediate staff

14. **Conferences** – increase in number of days/hours at the HS – meet/confer?

15. **IEP meeting** – beyond contracted hours? How can this be handled?

16. **Meeting adjourned at 10:20 AM.**